SCHEDULE 12

SAFETY REQUIREMENTS

1. **GENERAL**

1.1 Capitalized Terms

Capitalized terms used in this Schedule have the definitions as set out in the Agreement to Design and Build Anthony Henday Drive and Stony Plain Road/100 Avenue Interchange, City of Edmonton, Alberta, Canada (the "DB Agreement") between Her Majesty the Queen in right of Alberta and the Contractor, as defined therein, unless expressed otherwise.

1.2 DB Agreement Reference

This Schedule is referenced in sections 1.3 and 14.5 of the DB Agreement.

2. SAFETY PLAN

The Contractor shall ensure all safety policies and plans are adhered to, including but not limited to its:

- (a) Certification of Recognition ("COR");
- (b) subcontractor and consultant training program policies; and
- (c) the work site control plan,

specifically set out in the Safety Plan as attached in Schedule 4 (Contractor's Management Systems and Plans). In the event of any inconsistency among the Project Requirements, the Contractor's Safety Plan, and this Schedule, the higher standard or specification shall apply; but in no event shall anything in the Contractor's Safety Plan detract from the Contractor's absolute obligation to design and build the New Infrastructure in accordance with the DB Agreement with due regard for worker and public safety.

3. INTENTIONALLY DELETED

4. SAFETY QUALIFICATIONS

4.1 Certificate of Recognition ("COR")

Safety qualification shall be in the form of a Certificate of Recognition ("COR") or its successor, which is relevant to the applicable industry and which is recognized by the Workplace Health and Safety and Employment Standards Compliance branch of Alberta Employment and Immigration, or its successor branch or department of the provincial government of Alberta ("Workplace Health and Safety"). The Contractor shall obtain before the commencement of the Project and shall maintain throughout the duration of the Term, a COR. The Contractor shall ensure the subcontractors listed in Schedule 13 to the DB Agreement maintain a COR at any time such subcontractor is providing services for the Project.

4.2 "Small employers' Certificate of Recognition" Unacceptable

A "small employers' certificate of recognition" (for employers with less than ten employees) is not acceptable.

4.3 Temporary Letter of Certification

Prior to the commencement of the Project, if the Contractor has not obtained a COR, a valid Temporary Letter of Certification ("TLC") issued by the Alberta Construction Safety Association ("ACSA") will be considered acceptable.

The Contractor must ensure that its registration in the ACSA program is properly documented with the ACSA, and the Province will assume no liability for errors or omissions by the ACSA in this regard.

5. HEALTH AND SAFETY SUMMARY REPORTS

5.1 Monthly Health and Safety Summary Reports

During the progress of the Project until the end of the Term, the Contractor shall complete *Monthly Health and Safety Summary Reports*, in the form as included in Appendix 1, as attached and forming part of this Schedule 12, and submit these reports to the Province within two Business Days of the end of each month covering the month then completed.

5.2 Project Completion Health and Safety Summary Reports

For each fiscal year ending March 31 during and until the end of the Term, the Contractor and the Province shall jointly complete the *Project Completion Health and Safety Review* or successor report, in the form as included in Appendix 2, as attached and forming part of this Schedule 12.

5.3 Year End Health and Safety Summary Report

For each year during the Term, the Contractor shall complete and submit to the Province the *Year End Health and Safety Summary Report* by January 31 of the following year, in the form as attached as Appendix 3 and forming part of this Schedule 12.

6. OCCUPATIONAL HEALTH AND SAFETY ACT AND PRIME CONTRACTOR OBLIGATIONS

The Contractor, its employees, agents and subcontractors, shall at all times comply with the provisions of the *Occupational Health and Safety Act* and its subordinate regulations. The Contractor shall assume all of the responsibilities and duties of the "prime contractor" as defined by the *Occupational Health and Safety Act*.

Words used in this paragraph in lower case and in quotations have the meanings as set out in the *Occupational Health and Safety Act*. If the Province allows another "employer" (the "Other Employer") onto the Contractor's work site and if the Province, acting reasonably, determines that the Other Employer's work site can be separated by time and space from the Contractor's work site, the Province shall require the Other Employer to:

- (a) separate the Other Employer's work site by time and space from the Contractor's work site:
- (b) acknowledge that, for the purpose of the *Occupational Health and*Safety Act, the Other Employer is the "owner" for the Other
 Employer's work site and is the "prime contractor", if there are two or
 more "employers" involved in work at the Other Employer's work site
 at the same time and "prime contractor" status has not been assigned
 by written agreement; and
- (c) cooperate with the Contractor (and any other contractors working in the area) and jointly develop and agree in a written occupational health and safety system or process.

The Contractor shall, to the extent required of a "prime contractor" by the *Occupational Health and Safety Act*, establish and maintain a health and safety system or process to ensure compliance by its subcontractors with the *Occupational Health and Safety Act* and its subordinate regulations.

7. SUBCONTRACTORS

The Contractor shall, acting as the prime contractor, ensure that any subcontractors engaged in the completion of the Project are able to comply with all health and safety requirements before commencing their work.

8. WORKSITE HAZARDS

The Contractor shall identify worksite hazards and shall develop operational occupational safety policies, procedures and plans that are specific to those hazardous aspects of the Project to ensure the safety of every person at a construction site and the public travelling through the site. When requested by the Province, the Contractor shall provide copies of these safety policies, procedures and plans prior to the commencement of the work.

If Workplace Health and Safety conducts a worksite inspection that results in "orders" being issued to the Contractor or any of its subcontractors, the Contractor shall immediately supply copies of these orders to the Province.

Notwithstanding the above, the Province may order the suspension of work in cases of recognized imminent danger or when the Contractor fails to comply with Workplace Health and Safety orders issued or fails to rectify previously identified worksite hazards.

9. ACCIDENT INVESTIGATIONS

In the event of an injury or accident as defined by *Occupational Health and Safety Act* regulations, involving employees of the Contractor or its subcontractors during the Term, the Contractor shall conduct an accident investigation in accordance with section 18 of the *Occupational Health and Safety Act*.

In addition, the Contractor shall supply a copy of this investigation report to the Province within 72 hours of the injury or accident. In the event of a death involving employees of the Contractor or its subcontractors during the Term, the Contractor shall inform the Province within two hours of such a death.

10. THIRD PARTY ACCIDENT REPORTING

The Contractor shall immediately notify the Province of any:

- (a) accident occurring within the New Infrastructure involving its own or its subcontractors' vehicles or equipment;
- (b) accident occurring anytime up to and including Construction Completion or during any warranty work which involves a fatality, serious personal injury, or third party property damage in excess of \$1,000 or as specified in the *Traffic Safety Act*, or successor act or regulation.

The Contractor shall investigate the accident (including those of its subcontractors) and complete a detailed accident report in a form satisfactory to the Province within 72 hours of when the Contractor first learned of the accident or ought to have learned of the accident.

Such a detailed accident report must include, but may not necessarily be limited to:

- photographs;
- details of site conditions;
- weather reports;
- records of signs; and
- witness contact information.

In the event of an accident involving a death, the Contractor shall inform the Province within two hours the time the Contractor first learned of the death or ought to have learned of the death, but in any event no later than 72 hours after the occurrence of the accident.

11. SAFETY MEETINGS

For the duration of the Term, the Contractor shall conduct safety meetings prior to the commencement of any work on each major work phase of the Project, or monthly, whichever occurs more frequently. The Contractor shall invite the Province to send a representative to attend such safety meetings and shall give reasonable advance notice of such meetings.

12. TRAFFIC MANAGEMENT

12.1 Public Use

The Contractor shall ensure appropriate safety measures for workers and users are undertaken and implemented from design to construction and that traffic control is undertaken during construction at all locations, including but not limited to, detour roadways and existing local roadways that cross the TUC.

The Contractor shall also be responsible for traffic management during the Construction Period and, as may be reasonably necessitated, during any work by the Contractor to reach Construction Completion or to fulfill warranty obligations.

13. WORKERS' COMPENSATION

When requested by the Province, the Contractor shall provide such evidence of compliance with all requirements of the *Workers' Compensation Act* (Alberta), including payments due thereunder by the Contractor or its subcontractors. If directors, partners or owners of the Contractor will be proactively providing services under the DB Agreement, then the Contractor must provide WCB coverage for those directors, partners and owners, and shall provide evidence of such coverage to the Province upon request.

(Section 5.1 - Monthly Health and Safety Summary Reports)



MC	ONTHLY HEAL	TH AND SAFE	TY SUMMARY REP	ORT		
DB	AGREEMENT	#	For the Mon	nth of		
Со	ntractor:					
1)	Number of Saf	ety Meetings Co	enducted:			
2)	Number of Wo	rksite Inspection	ns completed by Con	tractor:		
3)	No. of Serious (a) Fatalities:	Injuries and Ac	cidents (Involving Contracto	or or subcontractors))	
	(b) Hospitalization	longer than 2 days:				
	(c) Unplanned exp	olosion, fire or flood:				
	(d) Collapse or up	set of crane, derrick,	or hoist:			
		lure of any compone ure necessary for stru				
		Numbe	er of Serious Accider	nts: -		
4)	Vehicle/Equip	ment Accidents	(Involving Contractor or subcon	ntractors)		
	Record an accident (a) Snowplow:	Roll-over Rear-end	Sides	off Road _ swipe _		
		Head-on —	Back	_		
		Other	———— Dama	structure age		
	(As per the <i>Traff</i> (c) Other Infras	ic Safety Act, Chapter T Structure Damage Jailway Tracks, Bridge	cidents with Third Part 7-06, Section 71(1) or any act o (excluding snowplow relate es, Manhole Covers, Govern ber of Serious Accide	r regulation that replaced accidents): nment Buildings)	laces the <i>Traffic Safety Act</i> provisions)	
	Contractor Rep	resentative (print)) :	Date:		
	Signature: _					
	Note: The Cont Agreement.	tractor is still req	uired to report acciden	its as per the p	provisions of Schedule 12 of	the DB
	The Contractor is to	o complete this sumn C	nary and forward to: contractor's Head Office	Date		
_		C	perations Manager (AT)	Date		

For Alberta Transportation ("AT") Use Only:
The Operations Manager will forward a copy to the Regional Safety Officer ("RSO")
The RSO will forward a copy to the AT H&S Manager (if so requested by the Manager).

(Section 5.2- Project Completion Health and Safety Review)



PROJECT COMPLETION HEALTH & SAFETY REVIEW

Proj	ect:											
•			Contract # _			Job No.:						
Fror	n:			To:								
Con	tractor: _											
Proj	ect Type:			Type of	f Work:							
Dura	ation:	From:		10:						_		
Rep	-	be completed by Al e on or before each fi m.	-			-						
		0.H.& S. Certificate of ddress:										
Con	tractor's S	ite Representative:										
AT's	Site Rep	resentative:										
		onstruction Meeting:										
	-contracto		O.H.& S. Cert.						ed Pre	e-Cor	nstructior	า
1.						YE	ES	or	NO			
2.						YE	ES	or	NO			
3.						YE	S	or	NO			
(Thi		ONNEL to be completed by ontractor employ con		-	esentativ	e)	Y	ES	or	NO		
2.	Were all f	lag persons employe	d on site certified	<u> </u>			_ Y	ES	or	NO		
3.	Did the C	ontractor meet the le	gislated first aid r	requiren	nents?		_ Y	ES	or	NO		
SITE 1. met'	_	TIONS the duration of the	Project or duri	ng the	Term wer	e AT's tra	ffic	acc	ommo	odatio	on standa	ards

2. action	Did the Contractor and its subcontractors identify hazards and take the approximation of the contractor and its subcontractors identify hazards and take the approximation of the contractor and its subcontractors identify hazards and take the approximation of the contractor and its subcontractors identify hazards and take the approximation of the contractor and its subcontractors identify hazards and take the approximation of the contractor and its subcontractors identified hazards.		-
3.	Was appropriate personal protective equipment used?		-
4.	Did the Contractor and its subcontractors conduct safety meetings?		
5.	Did the Contractor and its subcontractors conduct and record safety inspecti	ons?	_
6.	Number of AT Safety Officer inspections:		
7.	Number of inspections by Alberta Workplace O. H. & S. officers:		
8.	Number of Workplace O. H. & S. orders issued:		
Note:	A copy of the Alberta Workplace O. H. & S. inspection reports may be required	red.	
9.	Were there re-occurring health and safety issues? If yes, please explain:	YES or NO	
NUME	BER OF CONTRACTOR INCIDENTS		
1.	Number of personal injury incidents/ accidents: Medical Aid: Lost Time: Fatalities:		
2. vehicle	Total number of incidents/accidents (including 3rd party liability occurring e/equipment/property damage:	in the work zo	one) involving
3.	Number of incidents involving utilities:		-
4.	Number of investigations conducted by the Contractor and its subcontractor	rs:	
5.	Were authorities involved? Which authorities?	YES or NO	
CONT	RACTOR'S OCCUPATIONAL HEALTH AND SAFETY PERFORMANCE		
1.	Overall was the general Contractor's/Subcontractors' health and safety	performances	satisfactory?
2.	Please comment on the Contractor's/Subcontractors' O.H.& S. program:		

CONTRAC	TOR'S I	REPRESENTATIVE:	_		
			Signature	Date	
AT'S REPR	RESENT	ATIVE:			
			Signature	Date	
Alberta Tra	ansport	ation Use Only:			
Send to:	1. 2.		Office (by the Contractor's By AT Site Representative		
Project Spo (a)		rwards copies to: Safety Officer			
Revised: Febru	ary 21/02			Appendix A-13	

(Section 5.3 - Year End Health and Safety Summary Report)



YEAR END HEALTH AND SAFETY SUMMARY REPORT

This report is to be submitted annually during the month of April. The Contractor's Representative and Alberta Transportation's ("AT") Operations Manager assigned to administer the DB Agreement shall complete it jointly. The Year End Health and Safety Summary Report is intended to give an accurate summary of the Contractor's safety program for the previous calendar year.

DB Contract Number

DD 00	THE GOL T GATTIBOT				
For the	e Period From:	То:			
Contra	ctor:				
	ctor's O.H.& S. Certificate	of Recognition Number:			
Head (Office Address:				
Contra	ctor's Representative:				
Operat	tions Manager:				
Sub-co	ontractors *	O.H.& S. Cert. Recognition Number	Attende Meeting		Safety
1.			YES c	r	NO
2.			YES c	or	NO
3.			YES c	r	NO
		s could consist of but are not limited to paintin	g, bridg	e, m	nowing,
sprayir	ng, etc. PERSONNEL				
		y the Contractor's Representative)			
1.	Did the Contractor employ	competent workers?	YES	or	NO
2.	Were all flag persons emp	loyed on site certified?	YES	or	NO
3.	Did the Contractor meet th	e legislated first aid requirements?	YES	or	NO
SITE C	CONDITIONS				
1.	Were AT's traffic accommo	odation standards met?			
2.	Did the Contractor identify	hazards and take appropriate action?			
3.	Was appropriate personal	protective equipment used?			
4.	Did the Contractor conduc	<u> </u>			
5.	Did the Contractor conduc	t and record safety inspections?			

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						,
6.	Number of AT Safety Officer inspection	ns:				
7.	Number of inspections by Alberta Wor					
8. Number of Alberta Workplace O.H.& S. orders issued:					or	NO
Note:	A copy of the Alberta O.H.& S. Inspec	quired				
Where	e there re-occurring health and safety is:	sues?		YES	or	NO
If yes,	please explain:					
NUME	BER OF CONTRACTOR INCIDENTS					
1. please	For total number of Serious Injuries a refer to the Year End Health and Safet	` `	Contrac	tor or	Subc	ontractor)
2. and Ir 3.	For total number of vehicle/equipment rastructure damage accidents refer to the Number of incidents involving utilities:					contractor)
4.	Number of investigations conducted by	y Contractor:				
5.	Were authorities(police, fire, EMS, O.F Which authorities?	H.&S, etc.) involved?	YE	S or	NO)
CONT	RACTOR'S OCCUPATIONAL HEALTI	H AND SAFETY PERFO	RMANC	<u>E</u>		
1. satisfa	Overall was the general Contractor actory?	's/Subcontractors' healt	h and	safety	perf	ormances
2.	Please comment on the Contractor's/S	Subcontractors' O.H.& S.	program	າ:		
3.	Did the Contractor/subcontractor follow	v their O.H.& S. program	?			_
	Contractor is to complete this Health and some sent by May 15th.	nd Safety Review annual	lly during	g the i	montl	h of April.
CONT	RACTOR'S REPRESENTATIVE:	Signature	Date			
AT OF	PERATIONS MANAGER:	Signature	Date			
Eor A	Iborta Transportation Use Only	3				

For Alberta Transportation Use Only:

The Operations Manager will forward a copy to the Regional Safey Officer. The Regional Safety Officer will forward a copy to the AT Health and Safety Manager